

Principal Financial/Non-financial Data

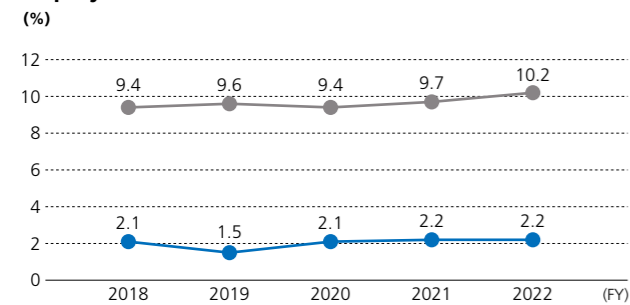
Financial Data (Consolidated)

Item		FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
Net sales	(Thousands of yen)	38,146,271	47,129,390	52,145,406	53,048,377	80,542,366	94,163,561	77,302,745	65,612,306	65,255,919	67,087,433	78,443,846
Operating profit	(Thousands of yen)	450,769	1,723,784	2,123,053	2,924,843	8,247,285	9,371,006	6,249,169	2,736,754	4,995,273	3,856,104	5,920,209
Profit before adjustment for income taxes	(Thousands of yen)	501,328	1,640,681	1,935,017	2,734,125	8,400,835	9,242,225	6,215,587	2,881,784	5,169,129	4,266,785	5,861,257
Profit attributable to owners of parent	(Thousands of yen)	284,943	840,891	946,787	1,713,342	5,891,441	6,666,227	4,637,978	1,744,770	4,075,964	2,682,267	4,269,969
Net assets	(Thousands of yen)	18,392,251	19,194,579	21,864,968	21,584,433	27,571,776	46,582,462	46,610,448	46,993,088	51,999,042	54,938,509	59,575,645
Total assets	(Thousands of yen)	53,632,949	58,352,066	61,798,755	59,681,671	88,246,646	95,330,813	90,573,727	85,409,651	92,794,895	99,485,900	114,522,788
D/E ratio	(Times)	1.06	1.17	0.91	0.81	0.95	0.46	0.41	0.31	0.36	0.44	0.50
Cash flows from operating activities	(Thousands of yen)	(643,444)	959,043	3,704,748	2,651,214	(5,862,118)	(1,932,931)	10,579,685	8,094,504	690,065	(3,444,072)	(5,687,502)
Cash flows from investing activities	(Thousands of yen)	(1,018,579)	(480,572)	(402,881)	(872,030)	(1,445,514)	(4,425,279)	(1,994,763)	(2,629,885)	(2,378,900)	(1,082,530)	(2,057,413)
Cash flows from financing activities	(Thousands of yen)	(679,328)	2,387,270	(2,816,534)	(3,549,306)	8,152,082	6,990,056	(6,002,410)	(5,719,431)	3,536,717	4,150,348	5,101,568
R&D expenses	(Thousands of yen)	596,946	768,761	449,500	601,756	677,866	784,561	1,162,175	1,005,512	866,310	1,020,326	1,229,849
Capital expenditures	(Thousands of yen)	1,238,515	661,468	790,003	1,047,573	2,090,645	2,397,132	4,135,668	2,580,584	3,160,102	1,464,615	2,708,959
Depreciation & amortization	(Thousands of yen)	910,541	989,857	951,832	920,171	971,026	1,080,489	1,198,906	1,225,779	1,453,916	1,478,400	1,494,281
Basic earnings per share	(Yen)	27.12	80.86	91.19	171.13	624.39	640.73	440.89	168.15	392.70	258.42	411.23
Dividends per share	(Yen)	12.5	12.5	15.0	30.0	100.0	125.0	125.0	40.0	65.0	65.0	90.0
Dividend ratio	(%)	46.1	15.5	16.4	17.5	16.0	19.5	28.4	23.8	16.6	25.2	21.9
Operating profit ratio	(%)	1.2	3.7	4.1	5.5	10.2	10.1	8.1	4.2	7.7	5.7	7.5
ROE	(%)	1.6	4.5	4.7	8.0	24.3	18.2	10.1	3.8	8.3	5.1	7.5
ROA	(%)	0.5	1.5	1.6	2.8	8.0	7.3	5.0	2.0	4.6	2.8	4.0
Equity-to-asset ratio	(%)	34.0	32.5	34.9	35.6	30.9	48.3	50.9	54.4	55.5	54.8	51.7

Notes: 1. The Company applied the Partial Amendments to Accounting Standard for Tax Effect Accounting (Accounting Standards Board of Japan [ASBJ] Statement No. 28, issued on February 16, 2018) from the beginning of fiscal 2018, and the main management indicators, etc., related to fiscal 2017 are those after retroactive application of said accounting standard.
2. The Company applied the Accounting Standard for Revenue Recognition from fiscal 2021.

Non-Financial Data (Redundant, Non-Consolidated)

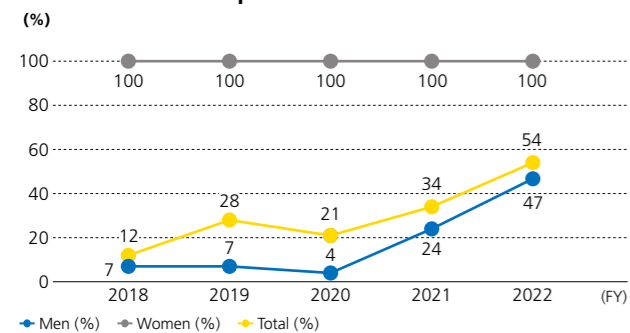
Employee Turnover Rate



◆ Hirata Corporation (%) ◆ National Average (%)*

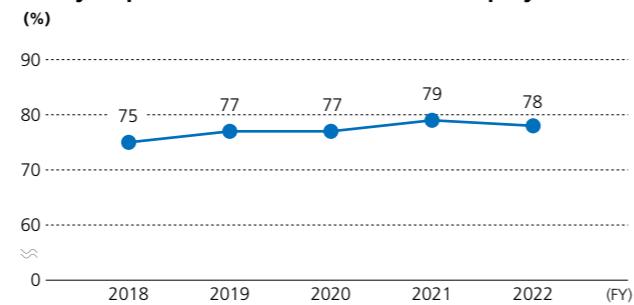
* In reference to "Outline of Employment Trend Survey Results," Ministry of Health, Labour and Welfare (conducted annually between January and December)

Childcare Leave Acquisition Rate



◆ Men (%) ◆ Women (%) ◆ Total (%)

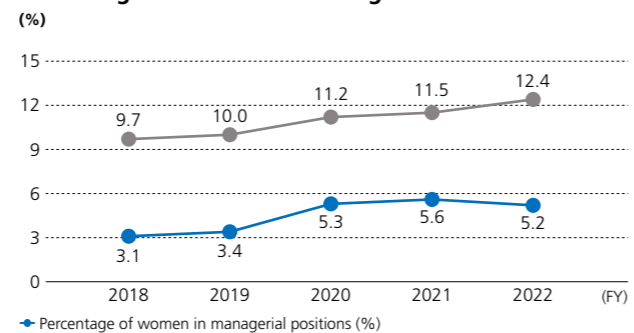
Salary Gap between Male and Female Employees



◆ Salary gap between male and female employees (%)

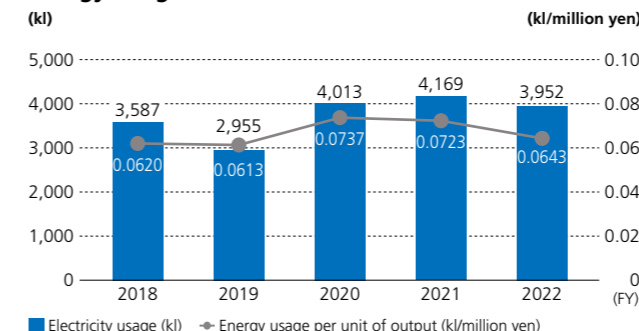
Notes: 1. Average salary ratio for women assuming the average salary (annual salary) for men is 100
2. Full-time employee basis

Percentage of Women in Managerial Positions

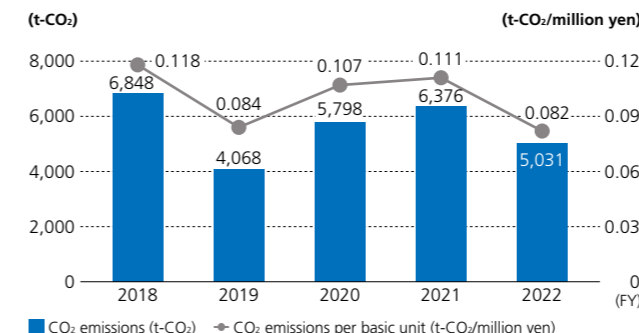


◆ Percentage of women in managerial positions (%)
◆ Percentage of women in assistant manager positions (%)

Energy Usage

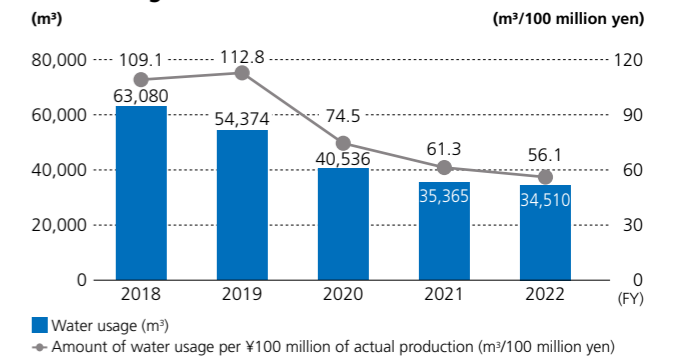


■ Electricity usage (kl) ◆ Energy usage per unit of output (kl/million yen)

CO₂ Emissions

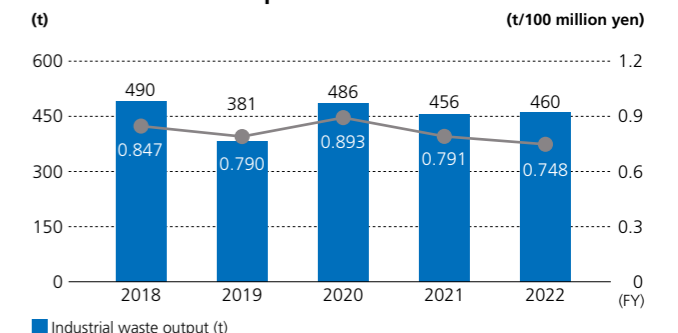
■ CO₂ emissions (t-CO₂) ◆ CO₂ emissions per basic unit (t-CO₂/million yen)

Water Usage



■ Water usage (m³) ◆ Amount of water usage per 100 million of actual production (m³/100 million yen)

Industrial Waste Outputs



■ Industrial waste output (t) ◆ Amount of industrial waste target substance output per 100 million of actual production (t/100 million yen)